

## PROFILE CARD

<b>DESIGNATION:</b>	Communication Specialist		
<b>NAME:</b>	Yawar Nabi		
<b>FATHER'S NAME:</b>	Ghulam Nabi Memon Morai		
<b>DATE OF BIRTH:</b>	01-09-1986		
<b>MARITAL STATUS:</b>	Married		
<b>QUALIFICATION:</b>	MBA- Media Management		
<b>INSTITUTE / UNIVERSITY</b>	Cardiff University, UK		
<b>DATE OF JOINING PROJECT:</b>	19 <sup>th</sup> November 2020		
<b>SPECIALIZATION FIELD:</b>	Media / Communication		
<b>PAY PACKAGE:</b>	Rs.250, 000/-		
<b>PERMANENT ADDRESS:</b>	House No. 220, St 28, Kh-e-Iqbal, Phase 8, D.H.A. Karachi		
<b>PRESENT ADDRESS:</b>	Same As Above		
<b>TELEPHONE NOS.:</b>	+92 321 2009 888		
<b>E-MAIL ADDRESS:</b>	cs.kmp.ylc@gmail.com		



### IN COUNTRY (TRAINING / COURSES) WITH DATE (IF ANY)

1.	Introduction to Media Studies - NIPA, Karachi – 3 Months – Year 2006
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### VISIT OUTSIDE THE COUNTRY (TRAINING / COURSES) WITH DATE (IF ANY)

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### SERVICE PROFILE (APPOINTMENTS IN THE ORDER OF RECENT TO PAST):

S. NO.	APPOINTMENTS HELD	PERIOD	
		FROM	TO
1.	Communication Specialist – Sindh Mass Transit Authority	19-11-2020	Present
2.	Manager PR & Communications – MEHRAN TV	01-01-2015	18-11-2020
3.	Marketing Associate – MEHRAN TV	01-10-2013	31-12-2014
4.	Client Service Executive. – Film, Stock & Crew	10-01-2010	31-08-2012





GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Karachi Dated the 3<sup>rd</sup> January, 2022

## ORDER

NO. SMTA/ORDER/KMP/2021/L-593:-Pursuant to the approval accorded by the Honorable Chief Minister Sindh, on Summary No. 153 vide outward No. 2563 dated 03-12-2021 received in this Authority through Transport and Mass Transit Department, GoS vide letter No. SO(G)/YELLOWLINEBUSES/2019-2020 dated 17-12-2021, the contract of Individual Specialist Mr. Yawar Nabi as Communication Specialist is hereby extended for the period of One (01) year w.e.f. 19-11-2021 till date 18-11-2022 with revised monthly remuneration amounting to Rs. 262,500/-.

2. All terms and conditions of the consultancy contract with the consultant shall remain unchanged.



CAPT(R) ABDUL SATTAR ISSANI (PAS)  
MANAGING DIRECTOR

NO. SMTA/ORDER/KMP/2021/L-593

Karachi Dated the 3<sup>rd</sup> January, 2022

A copy is forwarded for information to:-

1. The Accountant General, Sindh, Karachi.
2. Managing Director, SMTA, GoS, Karachi.
3. Project Director, KMP, Yellow Line BRTs, GoS, Karachi
4. PS to Secretary, Transport & Mass Transit Department, Government of Sindh.
5. Officer Concerned.
6. Master File.

(SYED YAZIM ALI SHAH)  
DEPUTY DIRECTOR  
(ADMIN & HR)

YLC INVT# 51  
Date: 03.01.2022





A246123



STAMP OFFICE CITY COURT, KARACHI

Issued to Mr. Navis Khan - Adv  
CNIC/LEG No. 15113-HC  
Id, D.S.R. No. 21 Dt. 5-1-22  
in b. half of Challan No. 5-1-22  
for the purpose of Stamp Duty  
City No. 21 Dt. 5-1-22

05 JAN 2022

05 JAN 2022

Rs. One Thousand Only

### ADDENDUM NO 01 DATED 05-JAN-2022

TO THE CONTRACT AGREEMENT DATED 11-NOV-2020

BY AND BETWEEN

Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA),  
Government of Sindh, the party of the First Part,

AND

Mr. Yawar Nabi, having CNIC 42000 - 7503995 - 7, the Communication Specialist, as  
the context so describes, the party of the Second Part,

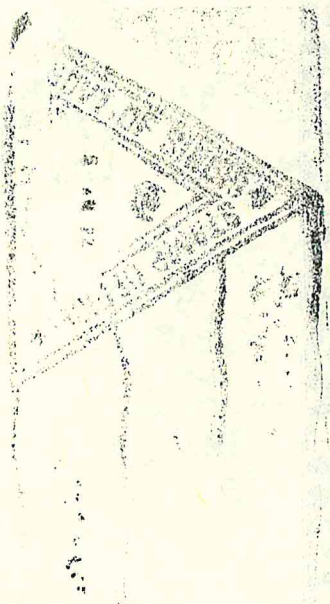
AND WHEREAS the contract referred above, under Article 02: Commencement of  
Engagement & Duration Clause # I, provides for the contract extension,

AND WHEREAS the Specialist named above had submitted the Expression of Interest for  
extension of contract for Consultancy Services as "Communication Specialist" on 24-Sep-2021  
required under Clause # II of the referred Article 02 with a request for increment in the monthly  
remuneration under Clause # II of the Article 03 Remuneration, Annual Performance Review,  
TA/DA, Leave, Taxation & Stamp Duty,

AND WHEREAS the Competent Authority, that is, the Honorable Chief Minister Sindh,  
has been please to approve the extension and increment in the remuneration of the Individual  
Specialist vide Summary No. 153 dated 12-Nov-2021 vide outward No. 2563 dated 03-Dec-2021  
AND subsequent issuance of Order NO. SMTA/ORDER/KMP/2021/L-593 dated 03-January-  
2022,

The Following amendments to the contract are hereby agreed between the parties with  
effect from 18<sup>th</sup> Day of November, 2021.





05 JAN 2022

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**Amendment of Clause # I Article 02 Commencement of Engagement & Duration**

For "18 - 11 - 2020", "19 - 11 - 2021" shall be substituted.

For "17 - 11 - 2021", "18-11-2022 shall be substituted.

**Amendment of Clause # I Remuneration Article 03 Remuneration, Annual Performance Review, TA/DA, Leave, Taxation & Stamp Duty**

For "Rs. 250,000/- (Rupees Two Hundred Fifty Thousand)", "Rs 262,500/- (Rupees Two Hundred Sixty Two Thousand Five Hundred Only/-) shall be substituted.

**EFFECTIVE DATES OF THE AMENDMENT:** This amendment shall be effective from 19<sup>th</sup> Day of November, 2021 and shall remain effective till 18<sup>th</sup> Day of November, 2022, unless otherwise amended or terminated earlier.

IN WITNESS HEREOF, both parties agree to the terms of conditions of this agreement and by signing this it becomes a binding contract.

Karachi,

Dated: 5<sup>th</sup> Jan 2022

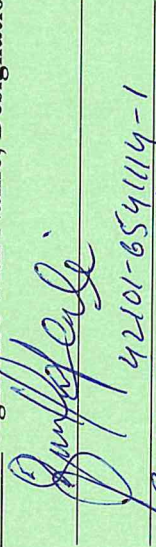
SIGNED BY:

  
(XAWAR NABI)

  
(IMRAN BHATTI)

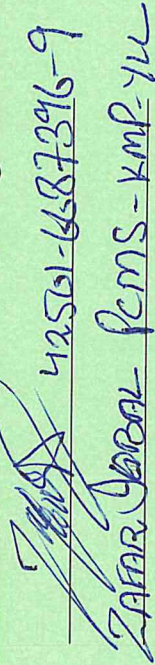
Individual Specialist

WITNESS# 1: Signature with Name, Designation & CNIC No.

  
42201-6541114-1

SYED JAFAR ABBAS JAFRI (SHEQ SPECIALIST)

WITNESS# 2: Signature with Name, Designation & CNIC No.

  
42501-487396-9  
ZAFAR JAFAR PEMIS-KMP-712

**IMRAN BHATTI**  
Project Director  
YELLOW LINE BRTS  
SINDH MASS TRANSIT AUTHORITY  
GOVT OF SINDH







482776



STAMP OFFICE CITY COURT, KARACHI

(RUPEES FIVE THOUSAND ONLY)

Issued to: Mohammad Saifullah  
 CNIC/LEG No. 227773807177-2020  
 Vide D.S.R. No. 307 Dt. 11-11-2020  
 On Behalf of Challan No. 307 Dt. 11-11-2020  
 for the purpose of 2020  
 Entry No. 11-CONTRACT AGREEMENT

11 NOV 2020

This contract agreement is being executed w.e.f. 18-11-2020  
 \_\_\_\_\_, Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh under the World Bank - Technical Assistance (hereinafter called the "Client") and, therefore, SMTA act as the party of the First Part.

AND

**Mr. Yawar Nabi**, hereinafter referred as the 'Individual Specialist' Communication Specialist, Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh for rendering services as per following Terms of References and Terms & Conditions (Article 01 to 04) to be adhered strictly during the term of the consultancy.

### TERMS OF REFERENCES:

#### **A- Key Responsibilities**

The major areas of responsibility for the Communication Specialist include:

- Ensure that Sindh Mass Transit Authority communications are effective, targeted and credible internally and externally to its staff, public transport users, government departments and its stakeholders.
- Developing and implementing strategies for Sindh Mass Transit Authority and to raise Sindh Mass Transit Authority media profile.
- Create content to support Sindh Mass Transit Authority business objectives.
- Strengthen Sindh Mass Transit Authority role as a trusted voice on providing first class transport services.
- And deliver on Sindh Mass Transit Authority's emerging communications, needs and requirements.
- Coordinate with Communication personnel of similar projects to learn from their experiences and draw synergies. Keep regular contact with Communication personnel from World Bank's Karachi-focused projects to ensure that the messaging is consistent and aligned with the Karachi Transformative Strategy.



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STAMP OFFICE CITY COURT, KARACHI

Issued to

CNIC/LEG No.

Vide D.S.R. No.

On behalf of Chellan No.

for the purpose of

Entry No.

Issued to Mr. Muhammad Chaudhry  
 CNIC/LEG No. HC/83012  
 Vide D.S.R. No. 222 Dt. 11-11-2020  
 On behalf of Chellan No. 302 Dt. 11-11-2020  
 for the purpose of DR  
 Entry No. 222 Dt. 11-11-2020

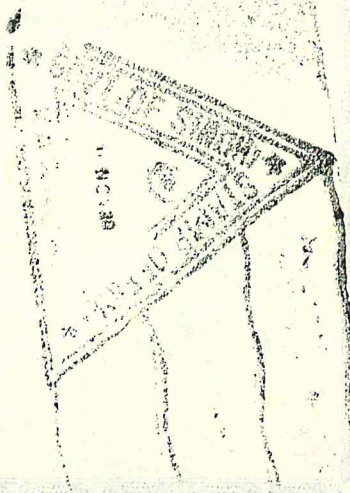
11 NOV 2020

(RUPEES FIVE THOUSAND ONLY)

### B- KEY TASKS

- Identifying all major stakeholders related to the system and maintaining a contact directory.
- Preparing, implementing and evaluating Sindh Mass Transit Authority communications strategy.
- Developing and articulating the key messages related to the system.
- Preparing outreach materials to communicate key system messages with different stakeholders, including the news media, public transport users, and the public.
- Managing and directing information sessions with the key stakeholder groups.
- Preparing and disseminating press releases.
- Prepare communication materials including the Sindh Mass Transit Authority sector bulletins, brochures and promotional material in print as well as on various social media platforms.
- Lead and monitor implementation of Sindh Mass Transit Authority style guide for all external and (where appropriate) internal communication materials.
- Contribute to the development and delivery of communication strategies for events, forums and policy submissions.
- Managing contents of Sindh Mass Transit Authority website and social media accounts.
- Keep project teams informed of political economy developments and media conversations that may affect the project's operating environment.
- Maintaining professional and technical knowledge by attending educational workshops, reviewing professional publications, establishing personal networks, and participating in professional societies; and
- Arrange seminars/workshops, etc as and when required.
- Performing other such duties that may be assigned from time to time.





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ASHIF RAZA STAMP VENDOR  
Licence No. 02 G-14, Spanish Homes  
Phase-I, D.H.A., Karachi.

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MUHAMMAD SABIR  
Attached Advocate: HC/8309/Kai

06 NOV 2020

Stamp Office, City Court  
Karachi

### TERMS & CONDITIONS

WHEREAS the Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh has agreed to execute the agreement with above named individual under World Bank Technical operated through Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh, in accordance with the Legal & Financing Agreement with World Bank and their stated guidelines.

#### Article #01: Engagement of Services:

**Clause # I:** Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh has agreed to engage the services of Mr. Yawar Nabi as Communication Specialist and he has accepted the offer.

**Clause #II:** The individual Specialist would be placed at the disposal of Project Director, Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh.

**Clause # III:** That above named individual Specialist shall perform his/her duties assigned to him by the Project Director, Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA) (hereinafter called the "Duty Station") from time to time.

**Clause # IV:** This contractual offer/agreement is purely a consultancy contract on World Bank TA under the approved WB legal and financing agreement clauses with Government of Pakistan. The Specialist is not entitled to any Government benefits like pension, etc at any stage of this contract and even after the expiry of the contract. This consultancy cannot be converted/termed/used for any purpose of regularization on contractual or permanent basis or any kind of government service/employment.

Handwritten signature



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The first of these is the fact that the number of cases of the disease has increased in the last few years. This is due to the fact that the disease is now more common in the tropics and is being introduced into the temperate zone by the trade winds.

The second fact is that the disease is now more common in the temperate zone. This is due to the fact that the disease is now being introduced into the temperate zone by the trade winds.

The third fact is that the disease is now more common in the temperate zone. This is due to the fact that the disease is now being introduced into the temperate zone by the trade winds.

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**Article #02: Commencement of Engagement & Duration:**

**Clause # I:** The term of engagement will commence from 18-11-2020-----  
-----17-11-2021-----. The term of this contract agreement is for a period up to 17-11-2021----- only (Extendable on mutual and agreed term and conditions as contained in Article 03, Clause II) . No intimation is binding upon Karachi Urban Mobility Project, (Yellow Line BRTS) to inform Specialist about the completion of this contract term, in advance.

**Clause # II:** In case Specialist is interested to offer his/her services beyond the completion of instant contract term, he/she may put a request in writing at least 45 days but not less than 35 days, prior to the completion of his/her contract term. It is the prerogative of Karachi Urban Mobility Project, (Yellow Line BRTS) PMT to either consider or reject such request without giving any reason thereof. Even in case, any consideration on extension request, if made, it is also subject to annual review assessments, approvals, NOL and availability of TA funds.

**Article #03: Remuneration. Annual Performance Review, TA/DA, Leave, Taxation & Stamp Duty:**

**Clause #I: Remuneration:**

- a) A fix monthly package of Rs. 250,000/- (Two Hundred Fifty Thousand Rupees) lump sum inclusive of all taxes. Incentives including provision of official laptop (subject to need and availability) and Internet facility within the office premises will be provided throughout the agreement period.
- b) The Specialist will be responsible to maintain internet facility outside the office premises by him/herself, as he/she is required to attend urgent official assignments in a timely manner. In case official laptop is not provided (due to any reason), the Specialist will him/herself arrange and bear its maintenance & depreciation cost.
- c) Effective completion of task(s) from any location outside office even on leave/public holiday(s) shall also be one of factors in determining the efficiency and responsiveness of individual Specialist during annual review assessment.

**Clause # II: Annual performance award and/or annual increment:** Will be subject to satisfactory annual review assessment based on successful deliveries of TORs and Quantifiable deliverables during the contract term and subject to contract extension beyond one year period. The assessment will be conducted by the reporting officer & subsequent authority as well. However, final approvals, NOL and availability of TA Funds are mandatory.

**Clause #III: TA/DA:** - No other facility and claim thereof will be entertained excluding TA/DA for movement on activities/assignments only outside the Karachi station (claim would be equivalent to basic scale 18). But this scale is only mentioned herein for the purpose of calculation of amount and cannot be treated/used in any other references).

**Clause IV: Leave & Attendance:** The individual Specialist may avail of max. 02 days casual leave (not as an entitlement) each month subject to prior approval of the reporting officer. Leave without prior permission will be considered violation of the contract. Leave and Attendance guidelines as per the standards applicable in government business, are applicable to the Specialist during the course of this engagement, along with any amendment made thereof. The track record of leave and attendance shall also be one of the factors under annual assessment review.

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DECEMBER 1911



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**Clause V: Taxation:** The individual Specialist shall be responsible to pay taxes, duties, fees and other impositions as and when levied on his/her income, falling under this contract, under the laws of Islamic Republic of Pakistan (deductible at source). If any change in taxation policy is announced during the tenure of this contract then the same will be applicable from its effective date. No alteration / revision shall be made in the gross monthly remuneration amount during the contract period on account of change in taxation policy.

**Clause VI: Stamp Duty:** The individual Specialist shall himself arrange the stamp duty papers to the amount equal to applicable government rate, on which this contract will be signed. The amount of duty shall be the total value of the contract i.e. monthly remuneration x duration of instant contract agreement.

**Article #04: Termination:**

**Clause # I:** The contract agreement may be terminated without giving any reasons through a written notice of one month by either party; in case of short notice period, one month remuneration will be forfeited.

**Clause # II:** If an individual Specialist remains unauthorized absent from duty and fails to intimate/ inform his/her reporting officer for more than 5 days his/her contract agreement may be terminated immediately.

**Clause # III:** Regular non performing individual Specialist in respect to his/her assigned TOR's and Quantified Deliverables is liable to contract termination on immediate effect. And if an individual Specialist commits a misconduct and with impartial enquiry is found guilty, his/her contract can be terminated with immediate effect or his/her term of contract agreement can be reduced from 01 to 03 months depending upon severity of the misconduct.

**Clause # IV:** During the Terms of Engagement, individual Specialist shall devote required time and attention to the performance of the services and shall at all-time act with diligence and efficiency as and when required. He shall hand over all reports, Drawings, CDs, USBs, email messages or what-ever soft and hard material. Individual shall also return (if any) vehicle, equipment and any given items to Karachi Urban Mobility Project, (Yellow Line BRTS) PMT, upon termination or resignation or expiry of the contract. The clearance and experience certificate will only be issued upon receiving of all issued items in satisfactory condition. Payment of last monthly remuneration (either at termination, resignation, expiry- in case Specialist does not want to continue his/her services beyond stated term of contract or non-extension of the contract agreement) is subject to the issuance of clearance certificate from the reporting officer, and sections respectively.

**Clause # V:** Individual Specialist will not at any time of the contract term, make official decisions, on behalf of Sindh Mass Transit Authority (SMTA), Government of Sindh unless authorized by the reporting officer/competent authorities.

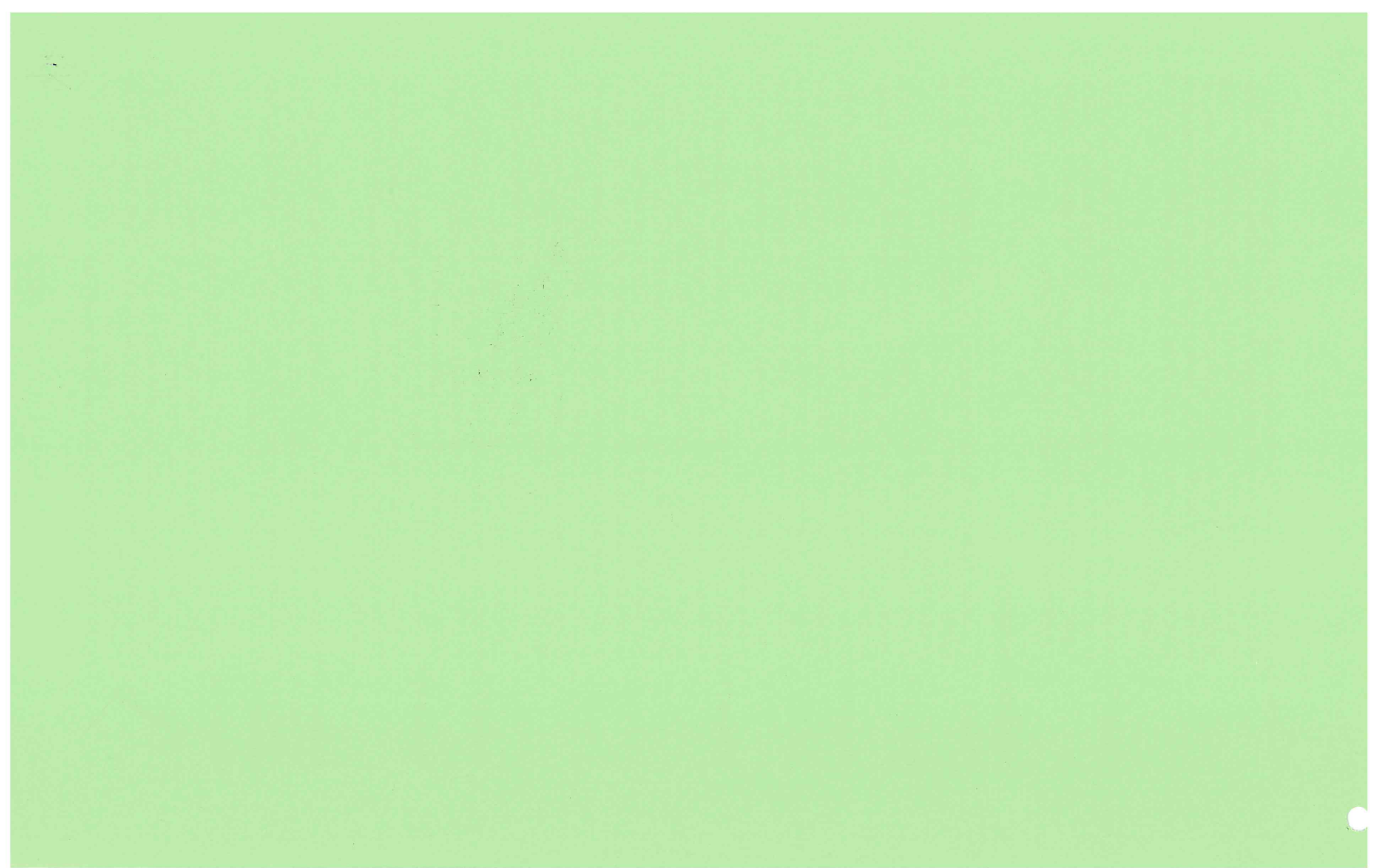
**Clause # VI:** The individual Specialist undertakes that no relative under category I and II of W.B staff manual is working or attached with this World Bank program. Specialist also undertakes that in case any such information is found during the contract term, it will be terminated immediately.

Contents of following mentioned clauses are applicable during and even after the completion of the contract term. Any breach/violations made/occurred, will lead to termination of contract with immediate effect and Sindh Mass Transit Authority (SMTA) also reserves the right to initiate legal action against the individual Specialist in accordance with law.

**Clause #VII:** The individual Specialist acknowledges that all information Karachi Urban Mobility Project, Yellow Line BRTS including this project is proprietary and shall not be shared/ hoisted at any medium, without prior consent of the reporting officer as well as competent authority, with any individual or an entity outside the Transport and Mass Transit Department. And the individual shall also refrain from showcasing /highlighting him/herself at any medium, with any such information/material, which was being collected/visited on official capacity but

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sharing/projecting it for oneself publicity, as if it was carried out in his/her private capacity.

**Clause #VIII:** The individual Specialist refrain from tempering and manipulating of official record/ data for utilizing it at different forums.

**Clause# IX:** The individual specialist refrain from leaking official and confidential information to any party/ individual outside Sindh Mass Transit Authority (SMTA).

**Clause# X:** Individual Specialist refrain from making any public comments against project (s), officers/officials/Specialists of Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA) and all the donor/development agencies.

**Clause # XI:** The individual Specialist refrain from using his/her institutional memory against the interest of Government of Sindh, Transport and Mass Transit Department, Karachi Urban Mobility Project, (Yellow Line BRTS) PMT and all the development partners, during and even after the completion of the contract term.

**Clause #XII:** The individual Specialist is bound to refrain from indulging him/herself in any kind of political or religious activity including support and contributions of funds during performing of official duties.

**Clause #XIII:** This assignment is purely contract based and in no way individual specialist shall claim for any benefit other than provided in the contract.

IN WITNESS HEREOF, both parties agree to the terms of conditions of this agreement and by signing this it becomes a binding contract.

Karachi,

Dated: 18-11-2020

SIGNED BY:

Full Name: Yawar Nabi  
(CNIC: 42000-7503995-7)

SIGNED BY:

Mr. Imran Bhatti, Project Director, Karachi Urban Mobility Project, Yellow Line BRTS, Sindh Mass Transit Authority (SMTA), House No.D-15, Street-e-Ghalib, Block-2, Clifton, (near Bilawal Chorangi), Karachi, Pakistan.

WITNESS# 1: Signature with Name, Designation & CNIC No.

Muhammad Yousuf Nadeem  
18/11/2020  
DIRECTOR PROJECTS, SMTA

WITNESS# 2: Signature with Name, Designation & CNIC No.

Syed Yagim Ali Shah  
18/11/2020  
DIRECTOR ADMINISTRATION

1. 1940 1941 1942 1943 1944 1945 1946 1947 1948 1949 1950 1951 1952 1953 1954 1955 1956 1957 1958 1959 1960 1961 1962 1963 1964 1965 1966 1967 1968 1969 1970 1971 1972 1973 1974 1975 1976 1977 1978 1979 1980 1981 1982 1983 1984 1985 1986 1987 1988 1989 1990 1991 1992 1993 1994 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2040 2041 2042 2043 2044 2045 2046 2047 2048 2049 2050 2051 2052 2053 2054 2055 2056 2057 2058 2059 2060 2061 2062 2063 2064 2065 2066 2067 2068 2069 2070 2071 2072 2073 2074 2075 2076 2077 2078 2079 2080 2081 2082 2083 2084 2085 2086 2087 2088 2089 2090 2091 2092 2093 2094 2095 2096 2097 2098 2099 2100 2101 2102 2103 2104 2105 2106 2107 2108 2109 2110 2111 2112 2113 2114 2115 2116 2117 2118 2119 2120 2121 2122 2123 2124 2125 2126 2127 2128 2129 2130 2131 2132 2133 2134 2135 2136 2137 2138 2139 2140 2141 2142 2143 2144 2145 2146 2147 2148 2149 2150 2151 2152 2153 2154 2155 2156 2157 2158 2159 2160 2161 2162 2163 2164 2165 2166 2167 2168 2169 2170 2171 2172 2173 2174 2175 2176 2177 2178 2179 2180 2181 2182 2183 2184 2185 2186 2187 2188 2189 2190 2191 2192 2193 2194 2195 2196 2197 2198 2199 2200 2201 2202 2203 2204 2205 2206 2207 2208 2209 2210 2211 2212 2213 2214 2215 2216 2217 2218 2219 2220 2221 2222 2223 2224 2225 2226 2227 2228 2229 2230 2231 2232 2233 2234 2235 2236 2237 2238 2239 2240 2241 2242 2243 2244 2245 2246 2247 2248 2249 2250 2251 2252 2253 2254 2255 2256 2257 2258 2259 2260 2261 2262 2263 2264 2265 2266 2267 2268 2269 2270 2271 2272 2273 2274 2275 2276 2277 2278 2279 2280 2281 2282 2283 2284 2285 2286 2287 2288 2289 2290 2291 2292 2293 2294 2295 2296 2297 2298 2299 2300 2301 2302 2303 2304 2305 2306 2307 2308 2309 2310 2311 2312 2313 2314 2315 2316 2317 2318 2319 2320 2321 2322 2323 2324 2325 2326 2327 2328 2329 2330 2331 2332 2333 2334 2335 2336 2337 2338 2339 2340 2341 2342 2343 2344 2345 2346 2347 2348

# PAYROLL SYSTEM AMENDMENT FORM SINGLE EMPLOYEE ENTRY

Date: \_\_\_\_/\_\_\_\_/20\_\_\_\_  
Page No. \_\_\_\_\_

**FORM: PAY02**

CA 9-11  
10/23/07

OFFICE OF THE  
Sandra Mass Transit Authority  
FOR THE MONTH OF \_\_\_\_\_ / 202\_

— 202 /

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DDO code  
(Cost Center)

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Personnel Number:

Grade (Pay  
Scale Group)

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Salary Status:

Start 

Stop

National ID  
Card Number

42000-7503995-7

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Description:

[illegible]

Prepared By

Entered / Verified By

**Syed Yaqin Ali Shah**  
Director (Administration & HR), DDO  
Sindh Mass Transit (Pvt) Ltd (SMTA)  
Transport & Mass Transit Department  
Government of Sindh







GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Karachi Dated the 3<sup>rd</sup> January, 2022

## ORDER

NO. SMTA/ORDER/KMP/2021/L-533:-Pursuant to the approval accorded by the Honorable Chief Minister Sindh, on Summary No. 153 vide outward No. 2563 dated 03-12-2021 received in this Authority through Transport and Mass Transit Department, GoS vide letter No. SO(G)/YELLOWLINEBUSES/2019-2020 dated 17-12-2021, the contract of Individual Specialist Mr. Yawar Nabi as Communication Specialist is hereby extended for the period of One (01) year w.e.f. 19-11-2021 till date 18-11-2022 with revised monthly remuneration amounting to Rs. 262,500/-.

2. All terms and conditions of the consultancy contract with the consultant shall remain unchanged.



CAPT(R) ABDUL SATTAR ISSANI (PAS)  
MANAGING DIRECTOR

NO. SMTA/ORDER/KMP/2021/L-533

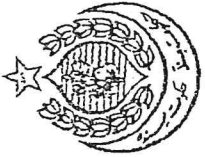
Karachi Dated the 3<sup>rd</sup> January, 2022

A copy is forwarded for information to:-

1. The Accountant General, Sindh, Karachi.
2. Managing Director, SMTA, GoS, Karachi.
3. Project Director, KMP, Yellow Line BRTs, GoS, Karachi
4. PS to Secretary, Transport & Mass Transit Department, Government of Sindh.
5. Officer Concerned.
6. Master File.

(SYED NAZIM ALI SHAH)  
DEPUTY DIRECTOR  
(ADMIN & HR)  
Administration & HR  
Director (Administration & HR)  
Sindh Mass Transit Department  
Government of Sindh





NO.SO(G)/YELLOWLINEBUSES/2019-2020  
GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Karachi, dated the 17<sup>th</sup> December, 2021

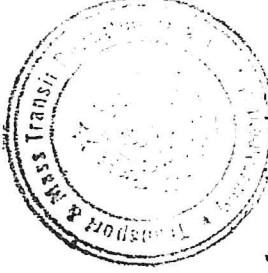
To,

The Managing Director,  
Sindh Mass Transit Authority,  
Transport & Mass Transit Department,  
Government of Sindh,  
Karachi.

Attention: Project Director, Yellow Line

**SUBJECT: EXTENSION OF CONTRACTS OF INDIVIDUAL CONSULTANTS/**  
**SPECIALISTS FOR KARACHI URBAN MOBILITY PROJECT, YELLOW**  
**LINE BRTS.**

I am directed to enclose herewith a copy of Summary for Chief Minister, Sindh, vide Diary No.1153 dated 22-11-2021 in respect of M/s Yawar Nabi, Specialist and Mr. Jawaid Islam Bhatti, Financial Management Specialist on the subject noted above, duly approved by the Chief Minister, Sindh for taking further necessary action.



(GHULAM FAROOQ MANGRIO)  
SECTION OFFICER (General)

For Secretary to Government of Sindh

A copy is forwarded for information to:-

1. The Project Director (Karachi Urban Mobility-Yellow Line BRTs), Karachi
2. The P.S to Minister, Transport & Mass Transit Department, Karachi.
3. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
4. Master File.

SECTION OFFICER (General)

RECEIVED  
SMTA-TMTD  
Copy No. 7.538  
Dated: 22-12-21

Syed Yaqim Ali Shah  
Director (Administration & HR) / DDO  
Sindh Mass Transit Authority (SMTA)  
Transport & Mass Transit Department  
Government of Sindh





GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Summary No. 153 dated 22-11-2021.

## SUMMARY FOR CHIEF MINISTER SINDH

**SUBJECT: EXTENSION OF CONTRACTS OF INDIVIDUAL, CONSULTANTS / SPECIALISTS FOR KARACHI URBAN MOBILITY PROJECT, YELLOW LINE BRTS.**

The services of following Consultants were hired purely on contract basis for a period of one year through competitive process with the approval of Honorable Chief Minister Sindh vide summary No. 61, dated 24.01.2020 and also with the recommendation of World Bank (Annexure-I). Now, the contract of these Consultants/Specialists are going to an end and required to be extend:-

S.NO.	INDIVIDUAL CONSULTANT'S NAME	POSITION	MONTHLY REMUNERATION	DATE OF EXPIRY
1	Mr. Yawar Nabi	Communication Specialist	Rs. 250,000/-	18.11.2021
2	Mr. Jawaid Islam Bhatti	Financial Management Specialist	Rs. 300,000/-	09.12.2021

2. However, the Project Agreement signed between Government of Sindh and the World Bank under Clause 3(a) and 3(b) (ii) of part A of Section-1 of the schedule to the Project Agreement, requires that these specialists shall be hired till the completion of the project (Annexure-II). Furthermore, the contract agreement of these Specialist under Article No. 3 Caluse-II allows yearly increment in the remuneration of these Specialists, 5% increment is required to be allowed to these Specialists. The total impact of increment is Rs. 3,30,000/- (Rupees three lac thirty thousand per annum only) for financial year 2021-22. The amount of increment will be met out within budgetary allocation of Rs.200.00 million.

3. The Project is expected for ground breaking within a few months. In this scenario, the role of these individual Consultants will be of extreme importance and necessary for timely and successful implementation of the project.

4. In view of above, it is proposed that the services of above said individuals/ Consultants shown at serial No.1 and 2 as their contract have expired may be extended for a period of one year and 5% yearly increment in the remunerations of these Specialist may also be allowed in the interest of project.

5. Honorable Chief Minister, Sindh may like to approve para-4/n above.

*Shahid Yaqub Vazim Ali Sh*  
(SHARIQ AHMED)  
Director (Administration & HR) i.c.  
Sindh Mass Transit Authority (SM  
& Mass Transit Departm  
Government of Sindh

3942 Date 22/11/21  
102/11/2021

6. MINISTER, TRANSPORT & MASS TRANSIT

*Shariq Ahmed*  
23/11/2021





SUBJECT: EXTENSION OF CONTRACTS OF INDIVIDUAL, CONSULTANTS / SPECIALISTS FOR KARACHI URBAN MOBILITY PROJECT, YELLOW LINE BRTS.

7. FINANCE SECRETARY


8. CHIEF SECRETARY, SINDH

9. CHIEF MINISTER SINDH

PS 10 BRTS (B&E)  
Duty No. 623  
Dated 24-11-2021

OUTWARD  
PS/MIN/T&MT/201  
No 412 Date 28/11/21

Secretary Finance G.O.S Summary / Note  
File No  
Dated 23/11/21

  
Syed Yaqub Ali Shah  
Director (Administration & HR) / DDO  
Sindh Mass Transit Authority (SMTA)  
Transport & Mass Transit Department  
Government of Sindh



GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

SUBJECT: EXTENSION OF CONTRACTS OF INDIVIDUAL, CONSULTANT /  
SPECIALISTS FOR KARACHI URBAN MOBILITY PROJECT,  
YELLOW LINE BRIS

07. Finance Department endorses the proposal of Administrative Department at para-04 of the summary. However, the requisite funds will be met out within existing budgetary allocation of Rs.200.00 million kept under the Head of Account "SC21134(134)-Transport-KQ2307-Sindh Mass Transit Authority Karachi-A05270-To Others" during current financial year 2021-22, after fulfillment of all codal formalities.

08. Honourable Chief Minister Sindh may like to approve para-07 above.

*A. Jahangir*  
(ASIF JAHANGIR) 26.11.21  
SECRETARY FINANCE

09. CHIEF SECRETARY, SINDH

10. CHIEF MINISTER, SINDH

As at para 8.

2/12/2021

29/11/2021  
DATED 21

RECEIVED IN CS HOUSE  
DATED 03/12/2021

(BSE X) 18.134(8) 2021  
9323 11/11/21

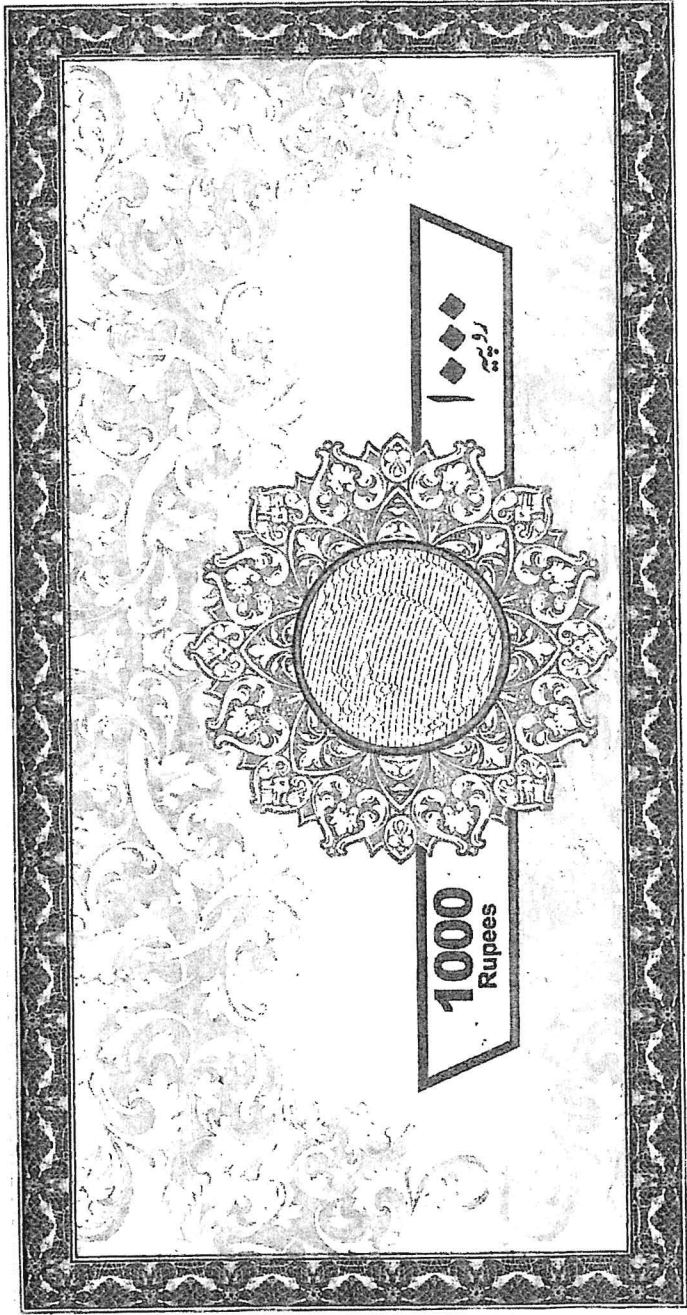
SUMMARY SECTION  
C.M.S/OUTWARD NO. 2563  
DATE 03.12.2021

TRANSPORT DEPT.  
Date: 06-12-2021  
No. PS/REG/VI 768/S

Syed Yaqin Ali Shah  
Director (Administration & HR) : DDO  
Sindh Mass Transit Authority (SMTA)  
Transport & Mass Transit Department  
Government of Sindh

08-07/12/2021





STAMP OFFICE KARACHI

Issued to: Mr. Yawar Nabi

TRACER No. 15113 - 14

RE. ASR No. 21 5-1-22

in full of Charges 5-1-22

for the purpose of

entry No. 2 5-1-22

05 JAN 2022

05 JAN 2022

Rs. One Thousand Only

## ADDENDUM NO 01 DATED 05-JAN-2022

TO THE CONTRACT AGREEMENT DATED 11-NOV-2020

BY AND BETWEEN

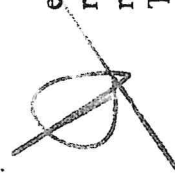
Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA),  
Government of Sindh, the party of the First Part,

AND

Mr. Yawar Nabi, having CNIC 42000 - 7503995 - 7, the Communication Specialist, as  
the context so describes, the party of the Second Part,

AND WHEREAS the contract referred above, under Article 02: Commencement of  
Engagement & Duration Clause # I, provides for the contract extension,

AND WHEREAS the Specialist named above had submitted the Expression of Interest for  
extension of contract for Consultancy Services as "Communication Specialist" on 24-Sep-2021  
required under Clause # II of the referred Article 02 with a request for increment in the monthly  
remuneration under Clause # II of the Article 03 Remuneration, Annual Performance Review,  
TA/DA, Leave, Taxation & Stamp Duty,

  
Syed Yaqin Ali Shah  
Director (Administration & HR) / DDO

AND WHEREAS the Competent Authority, that is, the Honorable Minister Sindh Department  
has been please to approve the extension and increment in the remuneration of the Communication  
Specialist vide Summary No. 153 dated 12-Nov-2021 vide outward No. 2563 dated 03-Dec-2021  
AND subsequent issuance of Order NO. SMTA/ORDER/KMP/2021/L-593 dated 03-January-  
2022,



**Amendment of Clause # I Article 02 Commencement of Engagement & Duration**

For "18 - 11 - 2020", "19 - 11 - 2021" shall be substituted.

For "17 - 11 - 2021", "18-11-2022 shall be substituted.

**Amendment of Clause # I Remuneration Article 03 Remuneration, Annual Performance Review, TA/DA, Leave, Taxation & Stamp Duty**

For "Rs. 250,000/- (Rupees Two Hundred Fifty Thousand)", "Rs 262,500/- (Rupees Two Hundred Sixty Two Thousand Five Hundred Only/-) shall be substituted.

**EFFECTIVE DATES OF THE AMENDMENT:** This amendment shall be effective from 19<sup>th</sup> Day of November, 2021 and shall remain effective till 18<sup>th</sup> Day of November, 2022, unless otherwise amended or terminated earlier.

IN WITNESS HEREOF, both parties agree to the terms of conditions of this agreement and by signing this it becomes a binding contract.

Karachi,

Dated: 5<sup>th</sup> Jan 2022

SIGNED BY:

(XAWAR NABI)

Individual Specialist

WITNESS# 1: Signature with Name, Designation & CNIC No.

[Signature]

42101-6541114-1

SYED JAAZ ABAS JAFRI (SHEQ SPECIALIST)

WITNESS# 2: Signature with Name, Designation & CNIC No.

[Signature]

42501-6687396-9

JAFRI ABAS JAFRI - KMS-711

[Signature]  
(IMRAN BHATTI)

**IMRAN BHATTI**

Project Director  
YELLOW LINE BRTS  
SINDH MASS TRANSIT AUTHORITY  
GOVT OF SINDH

[Signature]  
**Syed Yaqin Ali Shah**  
Director (Administration & HR) / DDO  
Sindh Mass Transit Authority (SMTA)  
Transport & Mass Transit Department  
Government of Sindh





24<sup>th</sup> September 2021

To,

The Project Director,  
Karachi Mobility Project,  
Government of Sindh.

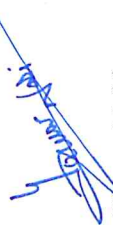
**Subject: Request for Contract Renewal – Communication Specialist**

Dear Sir,

As per the contract agreement article No. 02 Clause II, which states that a Specialist/Consultant is interested to offer his/her services beyond the completion of instant contract term, he/she may put a request in writing at least 45 days but not less than 35 days, prior to the completion of his/her contract term.


In view of the above, I, Yawar Nabi, Communication Specialist – Karachi Mobility Project – Yellow Line BRT corridor will complete 1 year of my consultancy/service on 18<sup>th</sup> November 2021 [Joining date-19<sup>th</sup> November 2020]. It is hereby submitted that I wish to continue to provide services/consultancy for the above said project and request the competent authority to accept my offer and accord approval for the renewal of contract agreement.

Yours' Sincerely,



Yawar Nabi

Communication Specialist

  
24/9/2021.  
P.D. (P.D. / HK)



24<sup>th</sup> September 2021

To,

The Project Director,  
Karachi Mobility Project,  
Government of Sindh.

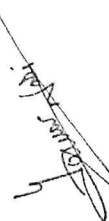
**Subject: Request for Contract Renewal – Communication Specialist**

Dear Sir,

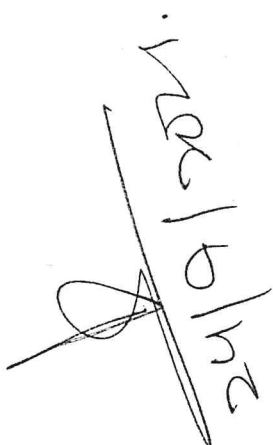

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In view of the above, I, Yawar Nabi, Communication Specialist – Karachi Mobility Project – Yellow Line BRT corridor will complete 1 year of my consultancy/service on 18<sup>th</sup> November 2021 [Joining date-19<sup>th</sup> November 2020]. It is hereby submitted that I wish to continue to provide services/consultancy for the above said project and request the competent authority to accept my offer and accord approval for the renewal of contract agreement.

Yours' Sincerely,

  
Yawar Nabi

Communication Specialist

  
24/9/2021  
P.D. (Adm/HR)  
  
24/9/2021



13<sup>th</sup> September 2021

To,  
The Project Director,  
Karachi Mobility Project,  
Government of Sindh.

**SUBJECT: LEAVE APPLICATION FOR FAMILY VACATION**

Dear Sir,

I am writing to request for your approval for a 12-day leave for my planned vacation. I would like to take my vacation from Monday, 27<sup>th</sup> September to Friday, 8<sup>th</sup> October 2021 [12-days] as I plan to visit Turkey with my family.

It is pertinent to mention that I have not availed my annual leaves since my appointment. While I am on my vacations, I shall be available through WhatsApp [+92 321 2009 888].

I look forward to your response and also thank you for your consideration.

Yours' Sincerely,

*Yawar Nabi*

Yawar Nabi

Communication Specialist

*(Admin Div)*  
13/09/2021.

*SP/SP/SP*







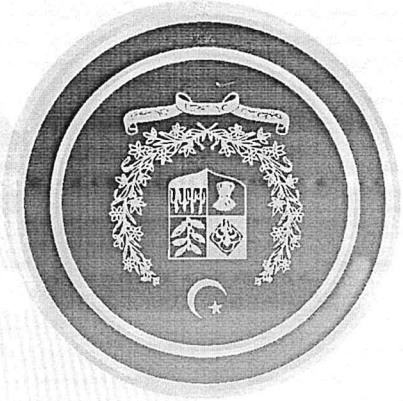
GOVERNMENT OF PAKISTAN

MINISTRY OF NATIONAL HEALTH SERVICES REGULATIONS AND COORDINATION

Issue Date: 07-05-2021



Certificate No. CT8366701



Name Yawar Nabi Memon

Date of Birth 01-09-1986 CNIC No. 42000-7503995-7

Nationality Pakistan Passport No. AF0209953

has been administered following COVID-19 vaccine:

Vaccine or prophylaxis	Date	Name of Health Center	Vaccine manufacturer & batch No.
01.	04-04-2021	Dr Ziauddin Hospital Clifton Campus	MA Holder in Russia and Quality Control Site FSBI N F Garmaleya RCEM Moh of Russia Medgama Branch of FSBI NF I-030121
02.	26-04-2021	Dr Ziauddin Hospital Clifton Campus	MA Holder in Russia and Quality Control Site FSBI N F Garmaleya RCEM Moh of Russia Medgama Branch of FSBI NF II-120221



Scan for more details

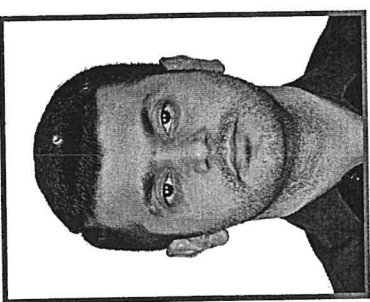
19





# PROFILE CARD

DESIGNATION:	Communication Specialist
NAME:	Yawar Nabi
FATHER'S NAME:	Ghulam Nabi Memon Morai
DATE OF BIRTH:	01-09-1986
MARITAL STATUS:	Married
QUALIFICATION:	MBA- Media Management
INSTITUTE / UNIVERSITY	Cardiff University, UK
DATE OF JOINING PROJECT:	19 <sup>th</sup> November 2020
SPECIALIZATION FIELD:	Media / Communication
PAY PACKAGE:	Rs.250, 000/.. lump sum
PERMANENT ADDRESS:	House No. 220, St 28, Kh-e-Iqbal, Phase 8, D.H.A. Karachi
PRESENT ADDRESS:	Same As Above
TELEPHONE NOS.:	+92 321 2009 888
E-MAIL ADDRESS:	cs.kmp.ylc@gmail.com



## IN COUNTRY (TRAINING / COURSES) WITH DATE (IF ANY)

1.	Introduction to Media Studies - NIPA, Karachi – 3 Months – Year 2006

## VISIT OUTSIDE THE COUNTRY (TRAINING / COURSES) WITH DATE (IF ANY)

2.	
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## SERVICE PROFILE (APPOINTMENTS IN THE ORDER OF RECENT TO PAST):

S. NO.	APPOINTMENTS HELD	PERIOD	
		FROM	TO
1.	Communication Specialist – Sindh Mass Transit Authority	19-11-2020	Date
2.	Manager PR & Communications – MEHRAN TV	01-01-2015	18-11-2020
3.	Marketing Associate – MEHRAN TV	01-10-2013	31-12-2014
4.	Client Service Executive. – Film, Stock & Crew	10-01-2010	31-08-2012
5.			



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Dated: 5<sup>th</sup> April 2021

To,

The Project Director,  
Karachi Mobility Project,  
Yellow Line BRTS Corridor,  
SMTA, Govt. of Sindh.

**SUBJECT: Disbursement of Salary Arrears**

In reference to the Order No. SMTA/ORDER/2020/1-109 dated 16-11-2020.

I, Yawar Nabi joined against the post of "Communication Specialist" in Karachi Mobility Project, Sindh Mass Transit Authority on Thursday, 19<sup>th</sup> November, 2020. That my salary for the Month of March '21 has been disbursed and I am attaching my salary slip herewith. However, my arrears from joining date i.e 19<sup>th</sup> November 2020 till February '21 are still outstanding. Therefore, it is hereby requested to please accord approval to process the release of outstanding dues for the above mentioned period.

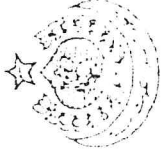
*Approved*  
*5/4/21*  
*TA process*

*Yawar Nabi*

Mr. Yawar Nabi  
Communication Specialist  
Karachi Mobility Project







GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Karachi Dated the 11<sup>th</sup> December, 2020

**( ) R D I E R**

NO.SMTA/ORDER/2020/L-109/-In pursuance of Offer Letter  
NO.PD/VLC SMTA-002/2020/2002 dated 16-11-2020, Mr. Yawar Nabi is hereby joined  
against the post of Communication Specialist in Karachi Mobility Project, Sindh Mass  
Transit Authority on contract basis for the period of One (01) year (Extendable)  
w.e.f 19-11-2020 till date 18-11-2021 with lump sum monthly remuneration amounting to  
Rs. 250,000/-

2. Terms and conditions will be followed

IQTIDAR AHMED  
MANAGING DIRECTOR

NO.SMTA/ORDER/2020/L-109/- Karachi Dated the 11<sup>th</sup> December, 2020

A copy is forwarded for information to:-

1. The Accountant General, Sindh, Karachi.
2. Managing Director, SMTA, TMTD, GoS, Karachi.
3. Project Director, KMP, Yellow Line BRTs, GoS, Karachi
4. PS to Secretary, Transport & Mass Transit Department, Government of Sindh.
5. Officer concerned
6. Master File.

(SYED YAZDAN ALI SILAH)  
DIRECTOR (ADMIN & HR)





Government of Sindh  
Accountant General Sind, Karachi  
Monthly Salary Statement (March-2021)

Personal Information of Mr YAWAR NABI d/w/s of GHULAM NABI MEMON MORAI

Personnel Number: 10968614 CNIC: 4200075039957

Date of Birth: 01.09.1986

Entry into Govt. Service: 19.11.2020

NTN:

Length of Service: 00 Years 04 Months 014 Days

Employment Category: Regular / Contract

Designation: Communication Specialist

DIDO Code: KQ2307-SINDH MASS TRANSIT AUTHORITY KARACHI

Payroll Section: 006

GPF Section: 006

40000048- TRANSPORT&MASS TRANSIT

GPF A/C No:

Interest Applied: No

Cash Center:

Vendor Number: -

GPF Balance:

0.00

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 18

Pay Stage: 0

Wage type		Amount	Wage type		Amount
0033	Fixed Basic Pay	250,000.00			0.00

Deductions - General

Wage type		Amount	Wage type		Amount
3609	Income Tax	-5,000.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
------	-------------	------------------	-----------	---------

Deductions - Income Tax

Payable: 19,999.95 Recovered till MAR-2021: 5,000.00 Exempted: 0.01 Recoverable: 14,999.94

Gross Pay (Rs.): 250,000.00 Deductions: (Rs.): -5,000.00 Net Pay: (Rs.): 245,000.00

Payee Name: YAWAR NABI

Account Number: 03595823031000

Bank Details: SINDH BANK LIMITED, 630359 KEHKSHAN CLIFTON BR KEHKSHAN CLIFTON BR, KARACHI

Leaves: Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: 220-11, ST-28, KHYABAN E IQBAL, PHASE 8, D.H.A KARACHI

City: KARACHI

Domicile: SN - Sindh

Housing Status: No Official

Temp. Address:

City:

Email: yawarmorai@gmail.com



51

Dated: 19<sup>th</sup> November 2020

To,  
**THE PROJECT DIRECTOR,**  
Yellow Line BRTS,  
Karachi Mobility Project,  
SMTA, Govt. of Sindh

**SUBJECT: JOINING REPORT – COMMUNICATION SPECIALIST**

Dear Sir,

In response to the letter of appointment No. *PD/YLC/SMTA/002/2092* dated: 16<sup>th</sup> November 2020 for the post of Communication Specialist in SMTA. I (Yawar Nabi) bearing CNIC no. 42000-7503995-7 would like to confirm that I am joining this position on Thursday, 19<sup>th</sup> November 2020 as a “communication specialist” and shall perform my duties with sincerity.

I hereby request you to kindly accept my joining report w.e.f 19<sup>th</sup> November 2020 and obliged thereby.

Best Regards.

**YAWAR NABI**  
Communication Specialist  
Sindh Mass Transit Authority

*Received by Mr. Yawar Nabi*  
*19/11/2020*  
*Process for joining*







GOVERNMENT OF SINDH  
Karachi Mobility Project  
(YELLOW LINE BRTS)  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

No. AD/Dev/YLC/SMTA/2021/4/91

Karachi Dated: March 1<sup>st</sup>, 2021

To.

The Director Admin/HR,  
Sindh Mass Transit Authority,  
Transport and Mass Transit Department,  
Government of Sindh,  
Karachi.


**SUBJECT: SALARY PROCESS OF INDIVIDUAL CONSULTANTS/SPECIALISTS**  
**FOR KARACHI MOBILITY PROJECT (YELLOW LINE BRTS).**

I am directed to refer to the subject cited above and to enclose herewith a copy of the Minutes of the Consultant Selection Committee (CSC) in respect of Mr. Javaid Islam Bhatti, Financial Management Specialist and Mr. Yawar Nabi, Communication Specialist for Karachi Mobility Project (Yellow Line BRTS), in order to expedite their salary process.

**Enclosures:**

1. Note for Secretary. (Annexure-A)
2. Note for Secretary. (Annexure-B)
3. World Bank Approval. (Annexure-C)
4. Summary for Chief Minister. (Annexure- D)
5. Salary Approval. (Annexure-E)

49  
1/8/21

  
07/08/2021  
(GHULAM MURTAZA) PMS  
ASSISTANT DIRECTOR  
(Business Development)  
Sindh Mass Transit Authority  
Karachi Mobility Project

An Office Copy is kept for information.





SERVICES HOSPITAL  
GOVERNMENT OF SINDH  
KARACHI

NO. SHK/MED/PF//

20 Dated 06-01-2021

Ref No\* SMTA/ML-KMP/2020/3034 DATED: 21/12/2020

## Medical Fitness Certificate

I / We hereby certify that I / We have examined Mr / Mrs / Miss YAWAR NABI

S/O GHULAM NABI

a candidate for employment in the

TRANSPORT & MASS TRANSIT

Department and cannot discover that he

/she has any disease, constitutional weakness or bodily infirmity except Nil

I / We do not consider this a disqualification for employment in

COMMUNICATION SPECIALIST

the office of



His age is, according to his/her own statement 34 YEARS

and by appearance about thirty four years.

Mark of Identification: Male an right ear lobe

PHOTOGRAPHIC No. 42000-7503995-7

DR. S. H. KHAN  
**CIVIL SURGEONS**  
MEDICAL OFFICER  
**KARACHI**  
SERVICES HOSPITAL & CIVIL SURGEON  
KARACHI A.N.A.

13A





57

⑈ 3 2 0 7 1 0 3 1 ⑈ 0 4 3 0 3 5 9 ⑈ 0 0 0 0 0 0 5 8 2 3 0 3 1 0 0 0 ⑈ 0 0 0 ⑈

Please do not write below this line.

Signature

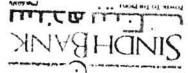
PK45SIND0003595823031000  
YAMAR NABI

Rupees

or bearer

Pay

SINDH BANK LIMITED  
KEHKASHAN CLIFTON BRANCH, KARACHI



Date

U	U	M	M	Y	Y		
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Cheque No 32071031

CD-25

1	1
2	1
3	1
4	1
5	1
6	1
7	1
8	1
9	1
0	1

32071031

No CD-25

ne Bank will not  
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Chas. H. Smith  
1870



SERVICES HOSPITAL  
GOVERNMENT OF SINDH  
KARACHI

NO.SHK/MED/PFI/

20

Dated

06-01-2021

Ref No\*

SM7A/ML-KMP/2020/3034

DATED: 21/12/2020

Medical Fitness Certificate

I / We hereby certify that I/We have examined Mr./Mrs./Miss

YAWAR NABI

S/O GHULAM NABI

a candidate for employment in the

TRANSPORT & MASS TRANSIT

Department and cannot discover that he

/she has any disease, constitutional weakness or bodily infirmity except

no

I / We do not consider this a disqualification for employment in

the office of

COMMUNICATION SPECIALIST

His age is, according to his/her own statement

34 YEARS

and by appearance about

thirty four

years.

Mark of Identification:

mark on right ear lobe



C.N.I.C No. 42000-7503995-7

DR. SYED RAHIM HUSSAIN  
MEDICAL REPRESENTATIVE  
KARACHI  
SERVICES HOSPITAL & CIVIL SURGEON  
KARACHI  
A.N.A  
13A





**Raveesh Raj**

**Assistant Director (A&A)**

[rraj@hec.gov.pk](mailto:rroj@hec.gov.pk)

# HIGHER EDUCATION COMMISSION

H-9, ISLAMABAD, PAKISTAN, Website: <http://www.hec.gov.pk>

No. 8-99868/HEC/A&A/2020/3826  
December 22, 2020

**Mr. Yawar Nabi Memon**  
CNIC#42000-7503995-7  
House No. 220, Street No.28,  
Kh-e-Iqbal, Phase 8: D.H.A.  
Karachi.(0321-2009888)

**Subject: Equivalence of Master of Business Administration degree in Media Management  
awarded by Cardiff University, United Kingdom.**

Dear Sir,

In supersession to this office letter of even number dated December 22, 2020 on the subject, it is informed that Cardiff University is a chartered university of United Kingdom. As confirmed by Cardiff University, Higher Education Commission recognizes Master of Business Administration degree in Media Management held by you as equivalent to corresponding Master degree involving 18-year of schooling/M.Phil. in the relevant field from Pakistan.

Yours faithfully,

  
(Raveesh Raj)





No. SMTA/BANK-ACC/2020/3050  
GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT DEPARTMENT

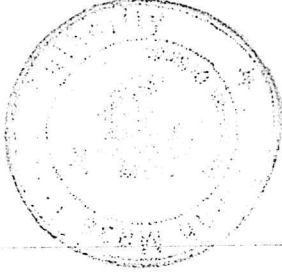
Karachi Dated: 24<sup>th</sup> December, 2020

To,

The Branch Manager,  
Sindh Bank,  
Kehkashan Branch, Clifton,  
Karachi.

**SUBJECT: OPENING - SALARY ACCOUNT**

This is to certify Mr. Yawar Nabi S/O Ghulam Nabi has been working as Communication Specialist at Karachi Mobility Project, Sindh Mass Transit Authority (SMTA), Transport & Mass Transit Department (TMTD), Government of Sindh. It is requested to open his Bank Account for to transfer salary of the said employee.



  
DIRECTOR  
ADMINISTRATION & HR

A copy is forwarded for information and necessary action to:-

1. Director (Finance & Accounts), SMTA, Karachi
2. PS to the Managing Director, SMTA, Karachi
3. Master File







No. SMTA/ML-KMP/2020/2034  
GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 21<sup>st</sup> December, 2020

To,

The Medical Superintendent,  
Services Hospital,  
Karachi.

SUBJECT: OFFER OF APPOINTMENT AS "COMMUNICATION SPECIALIST" ON CONTRACT BASIS IN KARACHI MOBILITY PROJECT, SINDH MASS TRANSIT AUTHORITY, TRANSPORT & MASS TRANSIT DEPARTMENT, GOS

I am directed to refer to the subject noted above and to state that Mr. Yawar Nabi S/O Ghulam Nabi has been appointed as a "Communication Specialist" in Karachi Mobility Project, Sindh Mass Transit Authority (SMTA), vide Offer Letter No. PD/YLC/SMTA/002/2020/2092 dated 16<sup>th</sup> November 2020 on contract basis (copy enclosed).

2. It is, therefore, requested that he may be medically examined and issue medical fitness report.

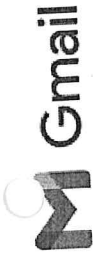


  
DIRECTOR  
ADMINISTRATION & HR

A copy is forwarded for information.

- ✓ 4. Project Director, Karachi Mobility Project, BRT Yellow Line.
5. PS to the Managing Director, SMTA, Karachi
6. Office Notification File.





Raza Ali <infra.smta@gmail.com>

## Fwd: Invitation to video Interview with SMTA for the COMMUNICATION SPECIALIST

1 message

Mon, Dec 21, 2020 at 11:31 AM

محمد طارق راheel <mtariqraheel@gmail.com>  
To: انفراسٹریکچر کمیشنر آپریٹر <infra.smta@gmail.com>

Regards,

محمد طارق راheel

### OFFICE ASSISTANT

Public Private Partnership (Node)  
Transport & Mass Transit Department  
Government of Sindh

----- Forwarded message -----

From: محمد طارق راheel <mtariqraheel@gmail.com>  
Date: Fri, Oct 16, 2020 at 4:17 PM  
Subject: Invitation to video Interview with SMTA for the COMMUNICATION SPECIALIST  
To: <yawarnabi@hotmail.com>

Dear Yawar Nabi,

It is to inform you that your application has been shortlisted for an interview. You are, hereby, called upon to appear before the interview panel on Monday 19<sup>th</sup> October, 2020 at 3:00 PM. keeping in view the resurgence of Covid-19 the interviews will be conducted online on Skype application. You are, therefore, advised to configure your communication devices to Skype and keep the internet connection available during the interview session. Your interviews will be conducted through pd.kmp.ylc@gmail.com id. Please keep a note of it.

Wish you all the best.

Click Here

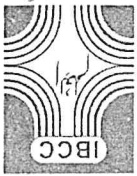
--  
**Muhammad Tariq Raheel**  
Office Assistant (Yellow Line BRTS)  
Karachi Urban Mobility Project  
Sindh Mass Transit Authority  
Govt. of Sindh





Serial No. 040920

Inter Board Committee of Chairmen



Government of Pakistan  
Islamabad

Equivalence Certificate

Certified that Mr./Mrs. YAWAR NABI MEMON s/o of Mr. GHULAM NABI MEMON MORAI

date of birth 01-09-1986 has qualification GCE "O" Level in Seven Required Subjects.

of Country and / or Examining Body University of Cambridge, UK (Pakistan) in Year 2004

Which is considered equivalent to Secondary School Certificate of Pakistan

Group : **ARTS**

Mark obtained:

In Figures 585 out of 900

In Words Five Hundred & Eighty Five (65%)

Set IBCC/Kh/12-12/2018 (152173)

Date January 23, 2019

Section Incharge

*[Signature]*



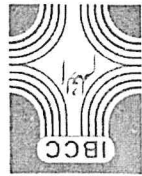
Secretary

*[Signature]*



Serial No. 040864

# Inter Board Committee of Chairmen



Government of Pakistan  
Islamabad

## Equivalence Certificate

Certified that Mr./Mrs. YAWAR NABI MEMON s/o of Mr. GHULAM NABI MEMON MORAI

date of birth 01-09-1986 has qualification GCE "O" Level in Seven Required Subjects & GCE "A" Level in Two Required Subjects. of Country and / or Examining Body University of Cambridge, UK (Pakistan) in Year 2004-06

Which is considered equivalent to Higher Secondary School Certificate of Pakistan

## HUMANITIES

Group :

Marks obtained:

In Figures 715 out of 1100

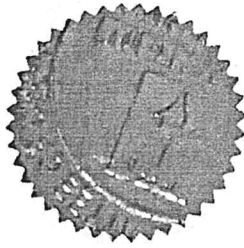
In Words Seven Hundred & Fifteen (65%)

Roll IBCC/Kh/12-12/2018 (152173)

Date January 23, 2019

Section Incharge

*[Signature]*



Secretary

*[Signature]*  
11/12/2019





17

004545



**SHAHEED ZULFIKAR ALI BHUTTO**  
**INSTITUTE OF SCIENCE AND TECHNOLOGY**  
 (Established through Sindh Govt. Act No. XI of 1995)

Karachi, Pakistan

**TRANSCRIPT**

Page 1 of 2

Name: **YAWAR NABI** Serial No: **KHI-5425**


Father's Name: **GHIULAM NABI MORAI MEMON** Reg. No: **0715154**

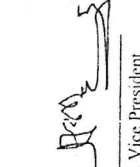
Program: **Bachelor of Science (Media Science)** Enrollment Date: **06-08-2007**

Graduation Date: **30-01-2012** Issue Date: **05-03-2012**

Course No.	Subject Title	Credit Hours	Grade	Grade Points	Semester GPA
MD 1106 MD 1107 MD 1108 MD 1109	<b>Semester - Fall 2007</b>				
	Photography	3	A	3.75	2.69
	Drawing and Perspective	3	C	2	
	Personal Management and Communication	3	B	3	
MD 1104 MD 1203 MD 1208 MD 1209 MD 2302	<b>Semester - Spring 2008</b>				
	English Oral Communication and Writing Skills	3	C	2	2.80
	Culture, Media and Society	3	C	2	
	Mass Communication	3	C+	2.5	
	Graphic and Design for Media-I	3	B+	3.5	
	Scriptwriting	3	B	3	
MD 2302	History of Cinema	3	B	3	
	Introduction to IT	3	B	3	3.00
MD 2307 MD 2311 MD 2312 MD 2313 MD 2401	<b>Semester - Summer 2008</b>				
	<b>Semester - Fall 2008</b>				
	Introduction to Animation	3	C	2	3.05
	Production Technique-I	3	B	3	
	Graphic and Design for Media-II	3	A	3.75	
	Idea Development	3	B+	3.5	
MD 2407 MD 2411 MD 2413 MD 2416 MD 2417	<b>Semester - Spring 2009</b>				
	Journalism	3	B	3	3.00
	Functional Urdu/Regional Language	3	C	2	
	Magazine Project	3	A	3.75	
	Drawing-II	3	B+	3.5	
MD 3611 BA 1204	<b>Semester - Summer 2009</b>				
	Business Studies for Media	3	C	2	2.50
	Photoshop and Motion Graphics	3	A	3.75	
MD 1214 MD 2402 MD 3514 MD 4737 MD 4739 MD 4744	<b>Semester - Fall 2009</b>				
	Radio Channel Project-II	3	B	3	3.17
	Maths for Business	3	C	2	
	Computer Graphics-II	3	A+	4	
	Islamiat and Pakistan Studies/Humanities	3	C	2	
MD 4737 MD 4739 MD 4744	Computer Graphics-III	3	B+	3.5	3.17
	Package Design	3	B+	3.5	
	Advertising Design and Concept	3	B	3	
MD 4744	History of Design	3	B	3	
	Continued on page 2				

  
 Examination Controller

  
 Head of Campus

  
 Vice President

Records and Registration

Grading Plan is given on page 2





## TRANSCRIPT

Page 2 of 2

Name: YAWAR NABI Serial No: KHI-5425

Father's Name: GHULAM NABI MORAI MEMON Reg. No: 0715154

Program: Bachelor of Science (Media Science) Enrollment Date: 06-08-2007

Graduation Date: 30-01-2012 Issue Date: 05-03-2012

Continued from page 1

	Semester - Spring 2010				
	Art of Music	Digital Photography and Special Effects	Editing	Integrated Marketing Communication	Event Management
MD 3601	3	3	3	3	3
MD 3606	3	3	3	3	3
MD 3607	3	3	3	3	3
MD 4736	3	3	3	3	3
MD 4745	3	3	3	3	3
MD 4835	3	3	3	3	3
	Semester - Summer 2010				
	Basic Design				
MD 1211	3	3	3	3	3
	Semester - Fall 2010				
	Short Narrative Development	State and Nation Building in Pakistan	TV Project	Advertising Research	Brand Identity Management
MD 3603	3	3	3	3	3
MD 4701	3	3	3	3	3
MD 4702	3	3	3	3	3
MD 4731	3	3	3	3	3
MD 4755	3	3	3	3	3
MD 4849	3	3	3	3	3
	Semester - Spring 2011				
	Copy Writing and Visualization	Visual Culture	Thesis	Campaign Strategy	New Media Advertising
MD 4705	3	3	3	3	3
MD 4805	3	3	3	3	3
MD 4807	3	3	3	3	3
MD 4843	3	3	3	3	3
MD 4846	3	3	3	3	3
	Semester - Summer 2011				
	Thesis				
MD 4808	3	3	3	3	3
	Semester - Fall 2011				
	Thesis: Futsal				
-	6	A+	4	4	4
	Semester - Fall 2011				
	History of Commercial Art				
MD 2318	3	C+	2.5	2.5	2.5

Total Credits

144

CGPA

3.05

The candidate has completed the Internship requirements in Spring 2010  
The candidate has completed all requirements for the Degree of BS

Records and Registration

Examination Controller

Head of Campus

Vice President

Grading Plan: *		
Letter	Numerical Value	Grade Points
A+	94 - 100	4
A	90 - 93	3.75
B+	84 - 89	3.5
B	80 - 83	3
C+	75 - 79	2.5
C	70 - 74	2
D	60 - 69	1
F	50 - 59	0
S	Satisfactory	.

\* Revised Grading Plan effective 2004 admissions

This transcript has been issued without any eraser / overwriting  
SZABIST reserves the right of issuing corrections if any error is subsequently detected







SHAHEED ZULFIKAR ALI BHUTTO  
INSTITUTE OF SCIENCE AND TECHNOLOGY  
KARACHI, PAKISTAN

has conferred upon

Yawar Nabi s/o Ghulam Nabi Morai Memon

the degree of  
Bachelor of Science  
in the  
Faculty of Media Sciences

January 30, 2012

President



Chancellor





TRANSCRIPT/ ADYSGRIF  
PERSONAL DETAILS / MANYLION PERSONOL

Name / Enw: YAWAR NABI MEMON  
Date of Birth / Dyddiad Geni: 9/1/86  
Student Number / Rhif Myfyriwr: 1258837  
HESA Number / Rhif HESA: 1211790088126

PROGRAMME DETAILS / MANYLION RHAGLEN

Title of Programme / Teitl y Rhaglen: MASTER OF BUSINESS ADMINISTRATION IN MEDIA MANAGEMENT /  
ATHRO MEWN GWEINYDDIAETH FUSNES MEWN RHEOLI CYFRYNGAU

Awarding Institution / Sefydliad Dyfarnu: CARDIFF UNIVERSITY / PRIFYSGOL CAERDYDD

Name of Institution / Enw'r Sefydliad: CARDIFF UNIVERSITY / PRIFYSGOL CAERDYDD

RECORD OF LEARNING AND ACHIEVEMENT / COFNOD DYSGU A CHYRHAEDDIAD

Award and Classification / Dyfarniad a Dosbarth: MASTER OF BUSINESS ADMINISTRATION IN MEDIA  
MANAGEMENT, MERIT / ATHRO MEWN  
GWEINYDDIAETH FUSNES MEWN RHEOLI CYFRYNGAU,  
TEIYNGDOD

Award Date / Dyddiad Dyfarnu: 2/4/14

Module Code Modiwl Cod	Module Title Teitl y Modiwl	Module Level Lefel y Modiwl	Number of Attempts Nifer o gynigion	Module Credits Credydau'r Modiwl	Module Mark Marc y Modiwl
BST510	Study Skills (MBA) (incorporating Business Statistics)	L7	1	10	60
BST511	Financial Analysis and Control	L7	1	10	47
BST512	Organisational Behaviour	L7	1	10	60
BST513	Marketing	L7	1	10	61
BST520	Financial Management	L7	1	10	55
BST521	Human Resource Management	L7	1	10	50
BST522	Strategic Management	L7	1	10	46
BST523	Marketing Management	L7	1	10	57
BST547	Digital Media Management	L7	1	10	58
MCT524	Reporters and the Reported 2	L7	1	20	69





Module Code Modiwl Cod	Module Title Teitl y Modiwl	Module Level Lefel y Modiwl	Number of Attempts Nifer o gynigion	Module Credits Credydau'r Modiwl	Module Mark Marc y Modiwl
MCT525	Global Communications Management 2	L7	1	10	67
MCT526	Compliance, Regulation and the Law	L7	1	10	63
MCT527	Media Management Project	L7	1	30	67
MCT528	Managing Print Media in a Digital World	L7	1	10	67
MCT529	A Creative Introduction to Managing Digital and Social Media	L7	1	10	66

This Transcript does not constitute an award certificate. Any award made is certified separately.

The authenticity of the transcript can be verified by the presence of the Academic Registrar's signature at the end of the transcript along with the official University stamp. In addition, the transcript will have been produced on paper bearing a watermark of the University's crest.

Nid yw'r Adysgrif hwn yn gyfystyr â thystysgrif. Rhoddir tystysgrif ar wahân am unrhyw ddyfarniad a wneir.

Gellir gwirio dilysrwydd yr adysgrif yn ôl presenoldeb llofnod Cofrestrdydd Academaidd ar ddiwedd yr adysgrif, ynghyd â stamp swyddogol y Brifysgol. Yn ogystal, bydd yr adysgrif wedi cael ei chynhyrchu ar bapur sy'n dwyn dyfnod arbais y Brifysgol.

Simon Wright  
Academic Registrar / Cofrestrdydd Academaidd  
Date of Issue / Dyddiad Dosbarthu: 1/21/19







**CARDIFF UNIVERSITY**  
**PRIFYSGOL CAERDYDD**

It is hereby certified that

**YAWAR NABI MEMON**

has been awarded the degree of

**Master of Business Administration**  
**in Media Management**

**Merit**

4 February 2014

Ardystir drwy hyn fod

**YAWAR NABI MEMON**

wedi derbyn gradd

**Athro mewn Gweinyddiaeth Fusnes**  
**mewn Rheoli Cyfryngau**

**Teilyngdod**  
4 Chwefror 2014

Vice-Chancellor  
Is-Ganghellor

93557322



THIS CERTIFICATE IS PROTECTED BY THE FOLLOWING SECURITY FEATURES:

WATERMARKED PAPER - HOLOGRAM - MICROPRINT

THERMOCHROMIC INK - UV INK - AUDIT NUMBERING WITH CHECK DIGIT

CAIFF Y DYSTYSGRIF HON EI DIOGELU GAN Y NODWEDDION DIOGELWCH CANLYNOL:

PAPUR A DYERNOD - HOLOGRAM - MICROPRINT - INC THERMOCHROMIG - INC UWCHFIOLED - RHIF ARCHWILIO GYDA DIGID GWIRIO

00043935





TO WHOM IT MAY CONCERN

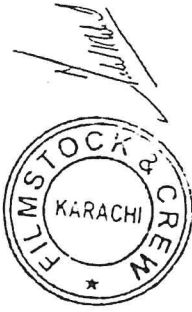
This is to certify that Mr. Yawar Nabi Memon bearing CNIC: 42000-7503995-7 has worked in Film, Stock & Crew (FS&C) as "Client Service Associate" from January 2010 to August 2012.

His performance was satisfactory & during his tenure he performed multiple tasks that includes;

- Conducting Qualitative (Focus Group Discussions) Researches
- Strategic Planning
- Consumer Promotions, Managing
- Concept Development
- Designing
- Competition Monitoring

He is a highly motivated person who will be a valuable asset to any organization. He has demonstrated a high level of commitment to his work. He can work well independently, but is open to working in a team and accepts constructive criticism and feedback very well, which is essential in working with clients. I would strongly recommend Mr. Yawar Nabi for a professional position in any organization.

Yours' Sincerely,



Mr. S. Talal Khalid,  
Director Business Strategy & Communication  
FS&C

**FILMSTOCK & CREW**

12-C, Office no. 102, 3rd commercial Lane  
Phase V, Zamzama Boulevard, Defence  
Housing Authority, Karachi, Pakistan - 75500

Phone: +92 213 583 4899

E-mail: info@fsandc.pk





**MEHRAN TV**

**Head Office**

49 - Muslim Society, Qasimabad, Hyderabad.  
Ph: +92 22 2102594 | Fax: +92 22 2652749

**Business Office**

401 - Trade Tower, Abdullah haroon Road, Karachi.  
Ph: +92 21 5683236 | Fax: +92 22 5688179

Indus link Media Communications (pvt.) Ltd.

**TO WHOM IT MAY CONCERN**

This is to certify that Mr. Yawar Nabi s/o Ghulam Nabi Memon Morai (Cnic No. 42000-7503995-7) worked in Mehran TV as “Marketing Associate” from October 2013 to December 2014. His performance was outstanding & during his tenure and he performed multiple tasks that includes;

- Sourcing Advertising opportunities and placing adverts in the press – regional, national, specialist publications, or on the Radio, depending on the Campaign.
- Preparing and Submitting formal Business Proposals
- Planning and Designing Brochures/postcards and other various Giveaways throughout the Year
- Overall Creative look of the TV Channel – On & Off Screen

Yawar Nabi characterized for being of perseverance and assiduity with precision in work. He takes full responsibility of the tasks given, insuring the tasks are completed within the given time frame. His follow-up on clients and other related stake holders is well-organized.

Yours' Sincerely,

Jahanzaib Khalid  
Admin/Accounts Manager







**MEHRAN TV**

**Head Office**

49 - Muslim Society, Qasimabad, Hyderabad.  
Ph: +92 22 2102594 | Fax: +92 22 2652749

**Business Office**

401 - Trade Tower, Abdullah haroon Road, Karachi.  
Ph: +92 21 5683236 | Fax: +92 22 5688179

**TO WHOM IT MAY CONCERN**

This is to certify that Mr. Yawar Nabi s/o Ghulam Nabi Memon Morai (Cnic No. 42000-7503995-7) worked in Mehran TV as “**Manager PR & Communications**” from January 2015 to October 2020. His performance was outstanding & during his tenure and he performed multiple tasks that includes;

- Communicating with target audiences and managing customer relationships
- Coordinate and participate in promotional activities, working with agencies, clients and production managers, to market products and services
- Managing the website, social media platforms and On and Off Screen Creatives.
- Managing Press Coverage for Clients
- Coordinate with Event Sponsors to develop beneficial strategies and ensure the company is meeting its sponsorship requirements

In addition to his job description, he was a very responsible, dedicated and dependable employee. We find great pleasure in providing this certificate to ascertain his capabilities and skills.

Yours' Sincerely,

Mr. Iftekhar Hussain Vistro  
Director Operations





